



Employment Notification No: NIPERK/05/2019, Date: 02/02/2020

National Institute of Pharmaceutical Education and Research (NIPER), Kolkata is an Institute of National Importance established by an Act of Parliament 2007 under the aegis of Department of Pharmaceuticals, Ministry of Chemicals & Fertilizers, Government of India. Online Applications are invited from the eligible and suitable Indian Nationals for the Teaching and Non-Teaching posts on direct recruitment/deputation basis through open competition on all India basis.

i) Vacancy details:-

| Post Code | Designation | Discipline | Pay Level (7 th CPC) | Reservation | | | | | Max. age (For direct recruitment) |
|---------------------------|--|---------------------------|---------------------------------|-------------|---------|----|----|-----|-----------------------------------|
| | | | | UR | OBC NCL | SC | ST | EWS | |
| Teaching Posts | | | | | | | | | |
| T-01 | Professor | Pharmaceutics | 14 | 1 | 0 | 0 | 0 | 0 | 50 |
| T-02 | Assistant Professor | Pharmaceutics | 12 | 1 | 0 | 0 | 0 | 0 | 40 |
| T-03 | Assistant Professor | Pharmacology & Toxicology | 12 | 0 | 0 | 1 | 0 | 0 | 45 |
| T-04 | Assistant Professor | Medicinal Chemistry | 12 | 1 | 0 | 0 | 0 | 0 | 40 |
| T-05 | Associate Professor | Natural Products | 13 | 1 | 0 | 0 | 0 | 0 | 45 |
| T-06 | Assistant Professor | Natural Products | 12 | 0 | 0 | 0 | 0 | 1 | 40 |
| T-07 | Assistant Professor | Pharmacoinformatics | 12 | 0 | 1 | 0 | 0 | 0 | 43 |
| Non-Teaching Posts | | | | | | | | | |
| NT-01 | Registrar | Administration | 13 | 1 | 0 | 0 | 0 | 0 | 45 |
| NT-02 | Finance & Accounts Officer | Finance & Accounts | 12 | 1 | 0 | 0 | 0 | 0 | 45 |
| NT-03 | Scientist/ Technical Supervisor Grade II | Instrumentation | 8 | 2 | 0 | 0 | 0 | 0 | 35 |
| NT-04 | Secretary to Director | Director's Office | 8 | 1 | 0 | 0 | 0 | 0 | 40 |
| NT-05 | Technical Assistant (Computer) | Computer | 7 | 1 | 0 | 0 | 0 | 0 | 35 |
| NT-06 | Store Keeper | Administration | 7 | 1 | 0 | 0 | 0 | 0 | 35 |
| NT-07 | Assistant Grade II | Administration | 5 | 1 | 0 | 0 | 0 | 0 | 35 |
| NT-08 | Junior Technical Assistant | Instrumentation | 4 | 2 | 0 | 0 | 0 | 0 | 27 |



National Institute of Pharmaceutical Education and Research – Kolkata
(Dept. of Pharmaceuticals, Ministry of Chemicals & Fertilizers, Govt. of India)
 Chunilal Bhawan, 168, Maniktala Main Road, Kolkata 700054

ii) Requirement of Qualifications, Experience, etc. :-

| Post Code | Designation/ Pay Matrix | No. of Positions and Reservation | Method of Recruitment | Essential and Desirable Qualifications and Experience | Max. Age limit |
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| (1) | (2) | (3) | (4) | (5) | (6) |
| Department of Pharmaceutics | | | | | |
| T-01 | Professor Level-14 /7 th CPC | 01 UR | Direct Recruitment/ Deputation | <p>Direct Recruitment Essential: Ph.D. in Pharmaceutical Sciences with first class or equivalent grade at the preceding degree in the appropriate branch with <i>very good academic record throughout</i> and at least 10 years of Teaching/Research/Industrial experience with published works of high quality, well recognized and established reputation of having made conspicuous seminal contribution to knowledge in Pharmaceutical and allied areas.</p> <p>Desirable: The candidate should have demonstrated leadership in formulation development of both conventional and Novel Drug delivery system, formulation scale up, technology transfer and validation, solid state characterization, BA/BE, stability studies and biopharmaceutics. Should have proven record of developing new pharmaceutical products, ANDA filing, IPR and Regulatory Affairs. Preference will be given to the candidate having executed consultancy projects and</p> | Not exceeding 50 years. |

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| | | | | <p>experience in development of Biopharmaceuticals & Phytopharmaceuticals.</p> <p>Preference will be given to the candidates who have demonstrated outstanding experience of independent research in terms of supervising Master's and Ph.D Students, executing Research Grants (Principal Investigator of Major Research Project)/ consultancy projects, strong record of high quality publications, Patents etc., and demonstrated excellence in teaching.</p> <p>The candidate should have taken active role in pursuing basic as well as translational research and also contributed to Institutional Building Programs.</p> <p>Deputation: Faculty members from Central / State Universities or Government Institutions of Higher Education holding analogous post on regular basis or with 3 (three) years of regular service in the lower scale if any for the Professor or with 5 (five) years of regular service at the level of Associate Professor and possessing the educational qualifications prescribed for Direct Recruitment.</p> | 3 years prior to superannuation of the parent organization |
| T-02 | Assistant Professor Level-12 /7 th CPC | 01 UR | Direct Recruitment/ Deputation | <p>Direct Recruitment</p> <p>Essential: Ph.D. in Pharmaceutical Sciences with first class or equivalent grade at the preceding degree in the appropriate branch <i>with very good academic record throughout</i> and at least 5 years of Teaching/Research/Industrial experience with published works of high quality, well recognized and established reputation of having made conspicuous seminal contribution to knowledge in Pharmaceutical and allied areas.</p> <p>Desirable:</p> | Not exceeding 40 years |

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| | | | | <p>Candidates should have experience in conventional and advanced drug delivery systems especially nanotechnology, developing crystallization for NCE, solid state pharmaceuticals, molecular pharmaceuticals, biopharmaceutics & Pharmacokinetics, Pharmaceutical 3D printing technology, etc.</p> <p>Candidate should have demonstrated adequate experience of independent Research in terms of guidance of Masters' students, execution and/or recipients of sponsored/EMR projects and with publication in SCI journals.</p> <p>Deputation: Faculty members from Central / State Universities or Government Institutions of Higher Education holding analogous post on regular basis or with 3 (three) years of regular service in the lower scale if any for the Assistant Professor.</p> | 3 years prior to superannuation of the parent organization |
| Department of Pharmacology and Toxicology | | | | | |
| T-03 | Assistant Professor Level-12 /7 th CPC | 01 SC | Direct Recruitment/ Deputation | <p>Direct Recruitment Essential: Ph.D. in Pharmaceutical Sciences with first class or equivalent grade at the preceding degree in the appropriate branch <i>with very good academic record throughout</i> and at least 5 years of Teaching/Research/Industrial experience with published works of high quality, well recognized and established reputation of having made conspicuous seminal contribution to knowledge in Pharmaceutical and allied areas.</p> <p>Desirable: Candidate should have demonstrative leadership in in-vitro and in-vivo Pharmacology relevant to systems medicine/ cancer biology/drug discovery/drug interactions.</p> | Not exceeding 45 years including 5 years of Age Relaxation for SC Category |

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| | | | | <p>Candidate should have demonstrated adequate experience of independent research in terms of guidance of Masters' students, execution and/or recipients of sponsored/EMR projects and with publications in SCI journals.</p> <p>Deputation: Faculty members from Central / State Universities or Government Institutions of Higher Education holding analogous post on regular basis or with 3 (three) years of regular service in the lower scale if any for the Assistant Professor.</p> | 3 years prior to superannuation of the parent organization |
| Department of Medicinal Chemistry | | | | | |
| T-04 | Assistant Professor Level-12 /7 th CPC | 01 UR | Direct Recruitment/ Deputation | <p>Direct Recruitment Essential: Ph.D. in Pharmaceutical Sciences with first class or equivalent grade at the preceding degree in the appropriate branch <i>with very good academic record throughout</i> and at least 5 years of Teaching/Research/Industrial experience with published works of high quality, well recognized and established reputation of having made conspicuous seminal contribution to knowledge in Pharmaceutical and allied areas.</p> <p>Desirable: Expertise in sustainable organic synthesis including water-mediated organic reaction for bioactive heterocycles and drugs or drug intermediates, drug discovery in context to medicinal chemistry/organic synthesis, target based design and synthesis of new chemical entities for therapy of various diseases, development of transition metal catalysts and organocatalytic C-H activation reactions, solid phase synthesis of small molecules, strategy for new linkers, etc. Candidate should have demonstrated adequate experience of</p> | Not exceeding 40 years |

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| | | | | <p>independent research in terms of guidance of Masters' students, execution and/or recipients of sponsored/EMR projects and with publications in SCI journals.</p> <p>Deputation: Faculty members from Central / State Universities or Government Institutions of Higher Education holding analogous post on regular basis or with 3 (three) years of regular service in the lower scale if any for the Assistant Professor.</p> | 3 years prior to superannuation of the parent organization |
| Department of Natural Products | | | | | |
| T-05 | Associate Professor Level-13 /7 th CPC | 01 UR | Direct Recruitment/ Deputation | <p>Direct Recruitment Essential: Ph.D. in Pharmaceutical Sciences with first class or equivalent grade at the preceding degree in the appropriate branch <i>with very good academic record throughout</i> and at least 8 years of Teaching/Research/Industrial experience with published works of high quality, well recognized and established reputation of having made conspicuous seminal contribution to knowledge in Pharmaceutical and allied areas.</p> <p>Desirable: Expertise in de-replication of natural products, scale up isolation of bioactive natural products, phytopharmaceuticals development, analytical instrumentation, reverse engineering, patent and experience in consultancy project. Experience of teaching and direct supervision of Ph.D. Experience in obtaining extramural grants, national/international fellowships, consultancy projects, curriculum development and innovative teaching and learning methods. Experience in service to the departmental, institutional, profession, and public level including serving</p> | Not exceeding 45 years. |

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| | | | | <p>on committees.</p> <p>Deputation: Faculty members from Central / State Universities or Government Institutions of Higher Education holding analogous post on regular basis or with 3 (three) years of regular service in the lower scale if any for the Associate Professor or with 5 (five) years of regular service at the level of Assistant Professor and possessing the educational qualifications prescribed for Direct Recruitment.</p> | 3 years prior to superannuation of the parent organization |
| T-06 | Assistant Professor Level-12 /7 th CPC | 01 EWS | Direct Recruitment/ Deputation | <p>Direct Recruitment</p> <p>Essential: Ph.D. in Pharmaceutical Sciences with first class or equivalent grade at the preceding degree in the appropriate branch <i>with very good academic record throughout</i> and at least 5 years of Teaching/Research/Industrial experience with published works of high quality, well recognized and established reputation of having made conspicuous seminal contribution to knowledge in Pharmaceutical and allied areas.</p> <p>Desirable: Candidate should have demonstrated adequate experience of profiling of medicinal plants, phytopharmaceuticals development, expertise in analytical techniques, independent research in terms of guidance of Masters' students, execution of sponsored/EMR projects and with publications in SCI journals.</p> <p>Deputation: Faculty members from Central / State Universities or Government Institutions of Higher Education holding analogous post on regular basis or with 3 (three) years of regular service in the lower scale if any for the Assistant</p> | <p>Not exceeding 40 years</p> <p>3 years prior to superannuation of the parent organization</p> |

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| | | | | Professor. | |
| Department of Pharmacoinformatics | | | | | |
| T-07 | Assistant Professor Level-12 /7 th CPC | 01 OBC-NCL | Direct Recruitment/ Deputation | <p>Direct Recruitment Essential: Ph.D. in Pharmaceutical Sciences with first class or equivalent grade at the preceding degree in the appropriate branch <i>with very good academic record throughout</i> and at least 5 years of Teaching/Research/Industrial experience with published works of high quality, well recognized and established reputation of having made conspicuous seminal contribution to knowledge in Pharmaceutical and allied areas.</p> <p>Desirable: Candidate should have demonstrated adequate experience in independent Research in terms of guidance of Masters' students, execution and/or recipients of sponsored/EMR projects and with publications in SCI journals. Expertise in integration techniques in the field of Biology, Chemistry, Toxicology, Pharmaceutical sciences and Pharmacy practice by exploiting the advantages of emerging fields like bio-informatics, chemo-informatics, toxico-informatics, pharmacy-informatics, etc</p> <p>Deputation: Faculty members from Central / State Universities or Government Institutions of Higher Education holding analogous post on regular basis or with 3 (three) years of regular service in the lower scale if any for the Assistant Professor.</p> | <p>Not exceeding 43 years including 3 years of Age Relaxation for OBC-NCL Category</p> <p>3 years prior to superannuation of the parent organization</p> |
| Non-Teaching Positions | | | | | |

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| NT-01 | Registrar Level-13/7 th CPC | 01 UR | Direct Recruitment/ Deputation | <p>1) Direct Recruitment A) Essential: i) Qualification: Master's Degree in any discipline with at least 55% marks or equivalent from recognized University/Institute. ii) Experience: Five years of experience as Assistant Professor in Pay Level-12; or Twelve years of Administrative experience, of which Eight years shall be as Assistant Registrar or equivalent post in Central/State Govt. Organizations or University/Research Institution or Central/State Autonomous Bodies/other recognized Institutes of repute.</p> <p>B) Desirable: Consistently good academic record. A Degree in Law/Management from a recognized University/Institution with impeccable record of integrity and performance. Experience in educational administration, financial and personnel management with impeccable record of integrity and performance. Capacity to lead the coordination of multiple units and administration in a residential Institution. Ensure statutory compliance with the statutory bodies as defined by the NIPER Act and Statutes Knowledge of computer-enabled workflow-based administration in a delegated system.</p> <p>2) Deputation: Applicants from Central / State Universities or Government Institutions of Higher Education holding analogous post on</p> | <p>Not exceeding 45 years</p> <p>Not exceeding 56</p> |
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| | | | | regular basis or with 5 (five) years of regular service at the level of Assistant Professor / Deputy Registrar in pay level 12. | years |
| NT-02 | Finance & Accounts Officer Level-12/7 th CPC | 01 UR | Direct Recruitment/ Deputation | <p>1) Direct Recruitment</p> <p>A) Essential:</p> <p>i) Qualification: Post-Graduation in Commerce/Economics from a recognized University/Institution.</p> <p>ii) Experience:10 (Ten) years of experience indealing with Finance and Accounts in Central/State Govt. organizations/ University/Research Institutions or Central/State Autonomous Bodies/other recognized Institutions of repute.</p> <p>B) Desirable:</p> <p>i) Five/Eight years of experience at Pay Level-11/10 dealing with Finance and Accounts in Central/State Govt. organizations/ University/Research Institutions or Central/State Autonomous Bodies/other recognized Institutions of repute.</p> <p>ii) MBA in finance from a recognized University/Institution</p> <p>iii) Candidates should be conversant with the operation of the computers for accounting software like Tally, etc.</p> <p>2) Deputation:</p> <p>Officers from Central / State Governments / PSUs / Universities / Institutions / Autonomous bodies holding analogous post on regular basis or with 5 (five) years service in the pay level 11 on regular basis or with 8 (Eight) years service in the pay level 10 on regular basis.</p> | Not exceeding 45 years |
| NT-03 | Scientist/ Technical Supervisor Grade II | 02 UR | Direct Recruitment | <p>Direct Recruitment</p> <p>A) Essential:</p> <p>M.Sc. / M.Pharm /M.V.Sc from recognized university /Institute.</p> | Not exceeding 35 years |

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| | Level-8/7 th CPC | | | <p>B) Experience: Two year Experience of Research /teaching in Central /State Govt. Organization /University or research institution or Central/State autonomous or other recognized institution of repute.</p> <p>C) Desirable: Experience in maintaining animal house facility with sound knowledge of ethical practice for animal care and experimentation. Expertise in performing Pharmacological / toxicological / microbiological studies. Good Knowledge of CPCSEA guideline. Experience in handling different bio-analytical / Spectroscopic instruments.</p> | |
| NT-04 | Secretary to Director Level-8/7 th CPC | 01 UR | Direct Recruitment | <p>Direct Recruitment</p> <p>A) Essential: i) Qualification: Bachelor's Degree in any discipline from recognized Institute/University. Proficiency in Typewriting in English (40 w.p.m.) (Qualifying test). ii) Experience: Five years of experience as Personal Assistant or equivalent to Central/State Govt. Organizations/ PSUs/University/Research Institutions or Central/State Autonomous Bodies/other recognized Institutions of repute.</p> <p>B) Desirable: Proficiency in shorthand in English (80 w.p.m.). The candidate should have exemplary skills of communication in English both written and spoken and expected to modestly maintain/manage the Office of the Director. Candidate should be able to correspond independently with outstanding skills of drafting, manage the time and tide of the Director in his presence and absence. Candidate should be well conversed with the operation of the</p> | Not exceeding 40 years |

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| | | | | Computer for documentation. Preference will be given to the candidates working as Secretary to Director in the premier Institutions. | |
| NT-05 | Technical Assistant (Computer Section) Level-7/7 th CPC | 01 UR | Direct Recruitment | Direct Recruitment A) Essential Qualification: Bachelor's Degree in Computer Sciences from recognized University/Institute. B) Experience: 3 (Three) years of experience in data management and website management. C) Desirable: Master's degree in Computer Science. Experience of Computers and database/word processing software like MS Office (MS Word, MS Excel, MS Access, MS Power Point), Digitisation & Tally. | Not exceeding 35 years |
| NT-06 | Store Keeper Level-7/7 th CPC | 01 UR | Direct Recruitment | Direct Recruitment A) Essential Qualification: Bachelor degree in Science/Commerce from recognized University/Institute. B) Experience: 3 (Three) years of experience in relevant field in maintaining stores in Central/State Govt./Organisations/PSUs/University/Research Institution/State autonomous other recognized Institutes of repute. C) Desirable: Proficiency in computer operation & Tally. | Not exceeding 35 years |
| NT-07 | Assistant Grade II Level-5/7 th CPC | 01 UR | Direct Recruitment | Direct Recruitment A) Essential Qualification: Bachelor Degree in any discipline from recognized University. B) Desirable: Experience of Noting and Drafting in Central /State Govt. /Organizations /PSUs /University/ Research Institution or Central /State autonomous other recognized institutes of repute. | Not exceeding 35 years |
| NT-08 | Junior Technical Assistant Level-4/7 th CPC | 02 UR | Direct Recruitment | Direct Recruitment A) Essential Qualification: Senior Secondary (10+2) with Science Subject. | Not exceeding 27 years |

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| | | | | B) Desirable Qualification: Knowledge of Computer. | |
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iii) General Instructions:-

1. Candidates of only Indian Nationality can apply for these posts.
2. Candidates should read carefully the requisite essential qualifications, age, experience criteria, etc., laid down in the advertisement before applying for the relevant post. Since all the applications will be screened on the basis of data submitted by the candidate in the “Online Application form”, the candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage during the recruitment and selection process, it is found that candidates have furnished false or wrong information, their candidature will be rejected.
3. Application once submitted cannot be altered/ resubmitted, under any circumstances. Further, no request with respect to making changes in any data/particulars entered by the candidate in the Online Application will not be entertained, once the application is submitted successfully. Therefore, please keep all data/details ready before you start filling up the Application Online.
4. Candidates may apply on prescribed application form online from the NIPER-K Website. They can apply for more than one post and more than one category provided, they fulfill the eligibility criteria. In such a case, the candidate has to apply for each post and category and Pay Application Fee separately. However, based on the number of candidates applying for different posts, the institute reserves the right to hold a written test and/or Interview for the various posts together or separately on a single or multiple days across various sessions as per suitability of the institute.
5. Incomplete online application or Hard copy of application or those without relevant supporting documents (self-attested copies of Date of birth/Degrees/Certificates/Mark sheets/Experience Certificates/documents, etc.) will be rejected.
6. Mere fulfillment of minimum qualifications and experience does not entitle any candidate to receive call letter.
7. The applicants serving in Govt./Semi-Govt./PSUs/Autonomous organization must send their hard copy of application (in the prescribed format) along with the relevant documents “**Through Proper Channel**”. Such candidates are required to send advance copies of their applications before the due date but their candidature shall only be considered if their applications are received through proper channel within 15 days of closing date of receipt of hard copy of applications.

8. Selection Committee reserves the rights to recommend higher initial pay and position to exceptionally qualified, experienced and deserving selected candidates as per Govt. of India rules.
9. Protection of pay will be given as per Govt. rules.
10. Skype interviews can be arranged for overseas candidates.
11. No TA/DA and accommodation shall be provided for attending the written test/skill test/interview.
12. The maximum age limit and eligibility conditions shall be reckoned for all the posts (Teaching and Non-Teaching) as on the last date for submission of online applications i.e., on 26/02/2020 and the experience for Teaching post will be considered from the date of completion of Master Degree to the last date of online application, i.e., 26/02/2020 by excluding the experience gained while pursuing Ph.D. (copies of documents for date of registration and date of completion of Ph.D. must be enclosed, In case if the candidate is unable to submit the proof for date of registration, post Ph.D experience will only be considered).
See Corrigendum No 1.
13. Appointments under Direct Recruitment are regular in nature with a probation period of 1 (One) year for the posts T-01 to T-07 and NT-01 and 2 (Two) years for the posts NT-02 to NT-08 and the same shall be confirmed depending upon satisfactory performance of the incumbent.

13a. Applicants under deputation will be considered for permanent absorption on completion of deputation period as per rules subject to satisfactory service.
14. An Application Fee of Rs.1000/-(Rupees one thousand only) for both Teaching and Group-A officers (from Pay level 10 and above), Rs 500/- for other non-teaching posts has to be paid through NEFT/IMPS/bank transfer to the following accounts
Name of the Bank – Canara Bank
Branch – Saltlake City Branch
Account Number – 0980101024740
IFSC – CNRB0002549
The payment details has to be entered in the online application.
The fee once paid will not be refunded or re-adjusted under any circumstances. No fee is required for SC/ST, PwD category of candidate. Candidate during submission of online Application, a PDF will be generated with the completed form.
14a. Application fees not necessary for applying on deputation.

15. For the posts of T-01 to T-07, NT-01 and NT-02 the mode of recruitment is by either Direct Recruitment or on Deputation basis and for the posts NT-03 to NT-8 the mode of recruitment is only on Direct Recruitment.
16. **Mode of Selection:** The selection process for Teaching posts consists of two phases (a) Seminar Presentation (b) Interview. The shortlisted candidates will be invited to give seminar presentation before a duly constituted Committee. Only the candidates recommended by the Committee based on their performance in the seminar presentation shall attend the Interview before the Selection Panel. Candidates are advised to visit the Website <https://niperkolkata.edu.in> regularly. No separate call letter will be sent. Email communication will only be sent. For non-Teaching posts, selection process is based on the performance in the Interview before the duly constituted committee for the posts NT-01 to NT-02 and for the post NT-04 is based on entrance skill test (Skill test will be conducted for proficiency in Type writing in English, 40 w.p.m), Candidates selected in skill test will be called for personal interview. For the posts from NT03, NT-05-NT08 the selection will be on the basis of written test only.
17. A Candidate's admission to the Written Test/Interview and subsequent process is strictly provisional. The mere fact that the call letter(s)/has been issued to the candidate does not imply that his/her candidature has been finally declared by the NIPER-K. The NIPER-K would be free to reject any application, at any stage of the process, cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information/Certificate/documents or has suppressed any material fact(s). If any of these shortcomings is/are detected after appointment in the NIPER-K, their services are liable to be summarily terminated.
18. The institute reserves the right to:
 - (a) Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect
 - (b) Fill or not to fill up some or all the posts advertised for any reasons whatsoever
 - (c) Increase/Decrease the number of posts without giving any reason.
 - (d) Any addition/deletion and changes in matter of terms and conditions given in this notification of recruitment
 - (e) Hold written test, Skill/Trade test, Presentation and/or Interview for selection, whenever circumstances so warrant.
19. Applicants are advised to mention their correct and active email id in the application, as all the correspondence like issuance of call letter or any other information will be communicated through email only.
20. Intimations will be sent only by E-mail as per the details mentioned in the Application form.

21. **In case of any corrigendum/addendum pertaining to this advertisement, the same shall be published in the Institute's website only. Accordingly, all applicants in their own interests are advised to visit regularly the Institute's Website.**
22. Guidelines relating to recruitment rules shall be followed as per NIPER Act, 1998 as amended from time to time.
23. **Certificate in support of Experience should be in proper format i.e, it should be on the organization letter head bearing the date of issue , specific period of work (in DD/MM/YY/) Name , Designation And Signature of the Administration Authorities alongwith.**
24. No person shall be recruited unless he/she in good mental and bodily health and free from any physical defect that is likely to interfere with the efficient performance of his/her official duties. **Before candidates recruited directly are finally approved for appointment to the institute, he/she shall be required to produce a medical certificate of physical fitness from whom the appointing authority specifies.**
25. After joining the service of the Institute, the persons will have to abide by the Rules, Regulations, Ordinances, Statutes and Act of the Institute applicable from time to time. He / She may be assigned any duty within or outside the Institute depending upon the exigency of the work.
26. Candidates' who have obtained degrees/diplomas/certificates for various courses from any Institution declared fake / derecognized by the UGC/AICTE/PCI shall not be eligible for being considered for recruitment to the post advertised.
27. In case any dispute arises on account of interpretation of clauses in any version of this Advertisement other than English, the English version available on the NIPER-K Website shall prevail.
28. Any dispute arising out of this Advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Kolkata only.
29. **The following subjects are considered under Pharmaceutical Sciences Category:**
Medicinal Chemistry; Pharmaceutical Analysis; Pharmacology & Toxicology; Pharmaceutics; Regulatory Toxicology; Pharmacy Practice; Clinical Pharmacy; Hospital Pharmacy; Industrial Pharmacy; Pharmaceutical Technology (Formulation); Pharmaceutical Technology (Process Chemistry); Pharmacoinformatics; Pharmacognosy; Pharmaceutical Chemistry; Community Pharmacy; Pharmaceutical Biotechnology.
30. **CANVASSING IN ANY FORM MAY LEAD TO DISQUALIFICATION OF THE CANDIDATURE.**

31. Relaxation in Age Limit shall be as per the Govt. of India rules only

| Category | Age Relaxation |
|-------------------------|--|
| OBC | 3 Years against reserved posts for OBC only. |
| SC | 5 Years against reserved posts for SC only. |
| Departmental Candidates | Relaxable up to 5 years as per the norms for the appointments by Direct Recruitment (For NIPER candidates only). (GI, Dept. of Per. & Trg., O.M. No 15012/2/2010-Estt(D), dated 27/03/2012) |

32. No age relaxation against the Unreserved vacancies as per Govt. of India order No.36011/1/98/Estt(Res) dated 1/7/1998.**Abbreviations:**

| UR-Un reserved | OBC-Other Backward Classes | SC-Scheduled Caste | ST-Scheduled Tribe | EWS-Economically Weaker Section | PwD-Persons with Disabilities |
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- a) Applicant's applying for the posts reserved for OBC should submit a self-attested copy of valid caste certificate specifically mentioning Non-Creamy Layer / not belong to Creamy Layer exclusively in the format prescribed by the Govt. of India, vide column 3 of GoI, Dept. of Personnel & Training (DoPT): O.M No: 36012/22/93-Estt. (SCT), dated 8.9.1993 and modified O.M.No.36033/3/2004-Estt.(Res), dated 14.10.2008. The Caste Certificate must be in the format as prescribed by the Govt. of India vide OM No. 36036/2/2013-Estt. (Res.), dated 30.05.2014 (as enclosed in Annexure-1), without which the application will be treated as general (unreserved).
- b) Applicant's applying for the posts reserved for EWS should submit a self-attested copy of valid certificate (as enclosed in Annexure-II) issued by anyone of the following Authorities.
- District Magistrate/ Additional District Magistrate/ Collector/Deputy Commissioner/ Additional Deputy Commissioner/1st Class Stipendiary Magistrate/Sub- Divisional Magistrate/Taluka Magistrate Executive Magistrate/Extra Assistant Commissioner,
 - Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/Presidency magistrate,
 - Revenue officer not below the rank of Tehsildar and

- (iv) Sub-Divisional officer or the area where the candidate and/or his family normally resides.
- c) Reservations for SC, ST, OBC and Persons with Benchmark Disabilities will be as per existing Government of India norms as amended from time to time. Applicants applying for the reserved posts should clearly state to which category they belong.
- d) Applicants seeking fee exemption under SC/ST category are required to submit certificate on the format prescribed by the Government of India, Department of Personnel & Training (Annexure-III).
- e) PwD candidates are required to submit a medical certificate for disability of 40% or more on the format prescribed by the Government of India.
33. As per DoPT order age relaxation is not admissible for SC/ST/OBC candidates for UR category vacancies.
34. As per DoPT order age relaxation is not permissible for other departmental candidates but only applicable to NIPER candidates.
35. Candidates shall have to produce original testimonials at the time of interview, failing which the interview will not be allowed. The original Certificates/Degrees, etc., of the candidate(s) are subject to verification before joining, in case of selection.
- 36.** The institute will **NOT** be responsible for non-receipt of application (s) within stipulated period due to any postal delay/loss of application/document sent in transit. Late receipt of applications may not be considered. However competent authority reserves the right to condone the delay due to unforeseen circumstances.
- 37. Only shortlisted candidates called for interview / written test / skill test. The Director / Screening Committee reserves the right to shortlist the candidates on the basis of educational qualification / experience / papers published.**
38. (a) The candidates are required to apply ONLINE only from 10:00 AM on 02.02.2020 to 26.02.2020 upto 06.00 PM.
(b) For submission of application through ONLINE MODE, please visit: <https://niperkolkata.edu.in>
(c) The print out of the ONLINE completed and duly signed and photograph pasted application and all relevant educational and experience certificates duly self-attested must reach the Institute on or before 12.03.2020 upto 04.00 PM by Registered/Speed Post/Courier. The envelope, containing complete application, should be super-scribed as “Application for the post of” and must be sent to

**The Registrar I/C,
NIPER-Kolkata,
Chunilal Bhawan,
168 Maniktala Main Road,
Adjacent to Bengal Chemicals,
Near Maniktala Bus Depot,
Kolkata 700054, West Bengal.**

(d) The Applications will also be accepted in person from 11AM to 4PM on all working days upto 12.03.2020

See Corrigendum No 1.

**FORMAT OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that _____ son/daughter of _____
of village _____ District/Division _____ In the
_____ State _____ belongs to the
_____ Community which is recognized as a backward class under:

- i) Resolution No. 12011/68/93-BCC dated the 10th September, 1993, published in the Gazette of India Extraordinary – Part I, Section I, No. 186 dated 13th September, 1993.
- ii) Resolution No. 12011/9/94-BCC, dated 19.10.1994 published in Gazette of India extraordinary Part I Section I No. 163, dated 20th October, 1994.
- iii) Resolution No. 12011/7/95-BCC dated the 24th May 1995 Published in the Gazette of India extraordinary Part-I Section I No. 88 dated 25th May, 1995.
- iv) Resolution No.12011/96/94-BCC dated 9th March, 1996.
- v) Resolution No. 12011/44/96-BCC, dated the 6th December, 1996, published in the Gazette of India – Extraordinary-part I, Section-I, No. 210, dated the 11th December, 1996.
- vi) Resolution No.12011/13/97-BCC dated 3rd December, 1997. vii) Resolution No.12011/99/94-BCC dated 11th December, 1997. viii) Resolution No.12011/68/98-BCC dated 27th October, 1999.
- vii) Resolution No.12011/88/98-BCC dated 6th December, 1999, published in the Gazette of India, Extra Ordinary Part-I, Section-I No.270, 6th December, 1999.
- viii) Resolution No.12011/36/99-BCC dated 4th April, 2000, published in the Gazette of India, Extra Ordinary Part-I, Section-I, No.71 dated 4th April, 2000.
- ix) Resolution No.12011/44/99-BCC dated 21.9.2000, published in the Gazette of India, Extra Ordinary Part-I, Section-I, No.210 dated 21.9.2000.
- x) Resolution No.12015/9/2000-BCC dated 6th September, 2001, published in the Gazette of India, Extra Ordinary Part-I, Section-1, No.246 dated 6th September, 2001.
- xi) Resolution No.12011/1/2001-BCC dated 19th June, 2003, published in the Gazette of India, Extra Ordinary Part-I, Section-1, No.151 dated 20th June, 2003.
- xii) Resolution No.12011/42002-BCC dated 13th January, 2004, published in the Gazette of India, Extra Ordinary Part-I, Section-1, No.9 dated 13th January, 2004.
- xiii) Resolution No.12011/142004-BCC dated 12th March, 2007, published in the Gazette of India, Extra Ordinary Part-I, Section-1, No.67 dated 12th March, 2007.

Shri _____ and/or his family ordinarily reside(s) in
the _____ District/Division of the _____ State.

This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No. 36012/22/93-Estt. (SCT) dated 08.09.1993 and modified vide Govt. of India Dept. of Personnel and Training OM No. 36033/3/2004-Estt (Res) dated 09.03.2004 & 14.10.2008.

Dated:

Seal:

District Magistrate or Deputy Commissioner etc.

Note - I:

- a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- b) The authorities competent to issue Caste Certificate are indicated below:-
 - i) District Magistrate / Additional Magistrate / Collector / Dy. Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendary Magistrate / Sub-Divisional Magistrate / Taluk Magistrate / Executive Magistrate/Extra Assistant Commissioner (not below the rank of 1st Class Stipendary Magistrate).
 - ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
 - iii) Revenue Officer not below the rank of Tahsildar
 - iv) Sub -Divisional Officer of the area where the candidate and/or his family resides.

Note - II:

The closing date for receipt of application will be treated as the date of reckoning for OBC status of the candidate and also, for assuming that the candidate does not fall in the creamy layer.

Government of
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post. Office _____ District in the _____ State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family'** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ - belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office _____

Name _____

Designation _____

**Recent Passport size
attested photograph of
the applicant**

***Note 1:** Income covered all sources i.e. salary, agriculture, business, profession, etc.

****Note 2:** The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

*****Note 3:** The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

ANNEXURE -III**FORMAT FOR SC/ST CERTIFICATE**

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his claim an attested/certified copy of a certificate in the form given below, from the District Officer or the sub-Divisional Officer or any other officer as indicated below of the District in which his parents (or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Wherever photograph is an integral part of the certificate, the Corporation would accept only attested photocopies of such certificates and not any other attested or truecopy.

(The format of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India.)

This is to certify that Shri/Shrimati/Kumari* _____ son / daughter of _____ of
 Village/Town/* _____ in District/Division * _____
 _____ of the State/Union Territory* _____
 belongs to the Caste/Tribes _____ which is recognized as a Scheduled Castes/Scheduled
 Tribes*under:

@The Constitution (Scheduled Castes) order, 1950 _____

@The Constitution (Scheduled Tribes) order, 1950 _____

@The Constitution (Scheduled Castes) Union Territories order, 1951* _____

@The Constitution (Scheduled Tribes) Union Territories Order, 1951* _____

[As amended by the Scheduled Castes and Scheduled Tribes Lists (Modification) order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area(Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Order(Amendment) Act, 1976.]

@The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956 _____

@The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the
 Scheduled Castes and Scheduled Tribes Order (Amendment Act), 1976

@The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order 1962

@The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962

@The Constitution (Pondicherry) Scheduled Castes Order 1964

@The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967

@The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968

@The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968

@The Constitution (Nagaland) Scheduled Tribes Order, 1970

@The Constitution (Sikkim) Scheduled Castes Order 1978

@The Constitution (Sikkim) Scheduled Tribes Order 1978

@The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989

@The Constitution (SC) orders (Amendment) Act, 1990

@The Constitution (ST) orders (Amendment) Ordinance 1991

@The Constitution (ST) orders (Second Amendment) Act, 1991

@The Constitution (ST) orders (Amendment) Ordinance 1996

@The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act, 2002

@The Constitution (Scheduled Caste) Orders (Amendment) Act, 2002

@The Constitution (Scheduled Caste and Scheduled Tribes) Orders (Amendment) Act, 2002

2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration to other.

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri/Shrimati _____ Father/Mother of Shri/Shrimati/Kumari*
_____ Of village/town* _____
in District/Division* _____ of the State/Union Territory* _____ who
belong to the _____ Caste/Tribe* which is recognized as a Scheduled
Caste/Scheduled Tribe in the State/Union Territory* issued by the _____
dated _____.

3. Shri/Shrimati/Kumari and/or* his/her family ordinarily reside(s) in village/town* _____
of _____ District/Division* _____ of the
State/Union Territory of _____.

Place: _____ Signature _____

Date: _____ **Designation _____

With a Seal of Office State/Union Territory

* Please delete the words which are not applicable @ Please quote specific presidential order % Delete the paragraph which is not applicable.

NOTE: The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

**** List of authorities empowered to issue Caste/Tribe Certificates:**

- (i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Dy.Collector/Ist Class Stipendiary Magistrate/Sub-Divisional Magistrate / Extra-Assistant Commissioner / Taluk Magistrate / Executive Magistrate.
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tahsildar.
- (iv) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

NOTE: ST candidates belonging to Tamil Nadu state should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.